

DOLMAN 2009/10 Financial Year Salary Survey of Employed Lawyers in Private and Corporate Practice

The range and average of remuneration excluding superannuation guarantee levy.

NEW ZEALAND

| Year Level | Mid-Tier | | Top-Tier | |
|------------|-----------------|---------|------------------|---------|
| | Range | Average | Range | Average |
| Graduate | \$38 - \$46K | \$42K | \$35 - \$45K | \$40K |
| 1st year | \$45 - \$55K | \$50K | \$42 - \$55K | \$48K |
| 2nd year | \$53 - \$70K | \$62K | \$53 - \$70K | \$62K |
| 3rd year | \$65 - \$82K | \$75K | \$62 - \$85K | \$74K |
| 4th year | \$75 - \$88K | \$82K | \$75 - \$105K | \$90K |
| 5th year | \$85 - \$105K | \$95K | \$85 - \$125K | \$105K |
| 6th year | \$95 - \$115K | \$105K | \$90K - \$130K | \$110K |
| 7 years + | \$105 - \$150K+ | \$120K | \$150K - \$140K+ | \$120K |

AUSTRALIA

| Year Level | Mid-Tier | Top-Tier |
|------------|----------|----------|
| | Average | |
| Graduate | \$63K | \$67K |
| 1st year | \$72K | \$80K |
| 2nd year | \$82K | \$85K |
| 3rd year | \$93K | \$93K |
| 4th year | \$110K | \$123K |
| 5th year | \$124K | \$140K |
| 6th year | \$140K | \$160K |
| 7 + years | \$168K | \$185K |

Disclaimer: This table has been prepared by Dolman based on a number of sources including information obtained from employers and candidates.

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SYDNEY

| Year of Admission | Mid-Tier | | Top-Tier | |
|-------------------|-----------------|---------|------------------|---------|
| | Range | Average | Range | Average |
| Graduate | \$55 - \$70K | \$65K | \$65 - \$73K | \$70K |
| 1st year | \$65 - \$80K | \$73K | \$70 - \$90K | \$80K |
| 2nd year | \$70 - \$90K | \$84K | \$80 - \$95K | \$90K |
| 3rd year | \$80 - \$105K | \$95K | \$85 - \$115K | \$100K |
| 4th year | \$85 - \$125K | \$113K | \$100 - \$145K | \$125K |
| 5th year | \$100 - \$140K | \$128K | \$120 - \$170K | \$145K |
| 6th year | \$115 - \$160K | \$145K | \$130K - \$185K | \$170K |
| 7 years + | \$130 - \$190K+ | \$170K | \$160K - \$200K+ | \$190K |

MELBOURNE

| Year Level | Mid-Tier | | Top-Tier | |
|------------|-----------------|---------|------------------|---------|
| | Range | Average | Range | Average |
| Graduate | \$52 - \$66K | \$62K | \$62 - \$70K | \$65K |
| 1st year | \$62 - \$76K | \$70K | \$66 - \$90K | \$80K |
| 2nd year | \$66 - \$85K | \$79K | \$76 - \$90K | \$82K |
| 3rd year | \$76 - \$100K | \$90K | \$80 - \$110K | \$95K |
| 4th year | \$81 - \$120K | \$108K | \$95 - \$138K | \$120K |
| 5th year | \$95 - \$135K | \$120K | \$115 - \$160K | \$135K |
| 6th year | \$110 - \$152K | \$135K | \$125K - \$175K | \$145K |
| 7 years + | \$125 - \$180K+ | \$165K | \$150K - \$190K+ | \$180K |

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BRISBANE

| Year Level | All Firms | |
|------------|----------------|---------|
| | Range | Average |
| Graduate | \$45 - \$65K | \$58K |
| 1st year | \$55 - \$70K | \$65K |
| 2nd year | \$60 - \$80K | \$74K |
| 3rd year | \$70 - \$90K | \$80K |
| 4th year | \$75 - \$105K | \$95K |
| 5th year | \$90 - \$150K | \$115K |
| 6th year | \$105 - \$160K | \$138K |
| 7 + years | \$140K+ | \$155K |

PERTH

| Year Level | All Firms | |
|------------|----------------|---------|
| | Range | Average |
| Graduate | \$40 - \$65K | \$60K |
| 1st year | \$60 - \$80K | \$70K |
| 2nd year | \$65 - \$95K | \$82K |
| 3rd year | \$75 - \$115K | \$90K |
| 4th year | \$85 - \$130K | \$100K |
| 5th year | \$95 - \$140K | \$120K |
| 6th year | \$100 - \$155K | \$145K |
| 7+ years | \$145K+ | \$165K |

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