

DOLMAN 2008 Financial Year Salary Survey of Employed Lawyers in Private and Corporate Practice

The range and average of remuneration excluding superannuation guarantee levy.

SYDNEY

Year of Admission	Mid-Tier		Top-Tier	
	Range	Average	Range	Average
Graduate	\$55 - \$70K	\$65K	\$65 - \$73K	\$70K
1st year	\$65 - \$80K	\$73K	\$70 - \$90K	\$78K
2nd year	\$70 - \$90K	\$84K	\$80 - \$95K	\$87K
3rd year	\$80 - \$105K	\$95K	\$85 - \$115K	\$100K
4th year	\$85 - \$125K	\$113K	\$100 - \$145K	\$125K
5th year	\$100 - \$140K	\$128K	\$120 - \$170K	\$145K
6th year	\$115 - \$160K	\$145K	\$130K - \$185K	\$170K
7 years +	\$130 - \$190K+	\$170K	\$160K - \$200K+	\$190K

MELBOURNE

Year Level	Mid-Tier		Top-Tier	
	Range	Average	Range	Average
Graduate	\$52 - \$66K	\$62K	\$62 - \$70K	\$65K
1st year	\$62 - \$76K	\$70K	\$66 - \$85K	\$75K
2nd year	\$66 - \$85K	\$79K	\$76 - \$90K	\$82K
3rd year	\$76 - \$100K	\$90K	\$80 - \$110K	\$95K
4th year	\$81 - \$120K	\$108K	\$95 - \$138K	\$120K
5th year	\$95 - \$135K	\$120K	\$115 - \$160K	\$135K
6th year	\$110 - \$152K	\$135K	\$125K - \$175K	\$160K
7 years +	\$125 - \$180K+	\$165K	\$150K - \$190K+	\$180K

Disclaimer: This table has been prepared by Dolman based on a number of sources including information obtained from employers and candidates.

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BRISBANE

Year Level	All Firms	
	Range	Average
Graduate	\$45 - \$65K	\$58K
1st year	\$55 - \$70K	\$65K
2nd year	\$60 - \$80K	\$74K
3rd year	\$70 - \$90K	\$80K
4th year	\$75 - \$105K	\$95K
5th year	\$90 - \$150K	\$115K
6th year	\$105 - \$160K	\$138K
7 + years	\$140K+	\$155K

PERTH

Year Level	All Firms	
	Range	Average
Graduate	\$40 - \$65K	\$60K
1st year	\$60 - \$80K	\$70K
2nd year	\$65 - \$95K	\$82K
3rd year	\$75 - \$115K	\$90K
4th year	\$85 - \$130K	\$100K
5th year	\$95 - \$140K	\$120K
6th year	\$100 - \$155K	\$145K
7+ years	\$145K+	\$165K

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